

Good Leadership Has Positive Impact on Companies' Performance

The success of a business is attributed to its leadership and the well-being of its people. According to Gallup's 2012 meta-analysis of global surveys, employee engagement had a positive impact on companies' key performance indicators (KPI). The analysis covered 263 research studies performed on 192 organizations across 49 industries in 34 countries. Companies reported the following observations:

Increases in positive attributes

- 22% in profitability
- 21% in productivity
- 10% in customer ratings

Reductions in negative attributes

- 37% reduction in absenteeism
- 41% in quality defects
- 48% reduction in safety incidents

A separate study in 2013 by Towers Watson found that instilling a culture of health and financial well-being had a direct correlation to helping the company improve overall workforce productivity, giving it a competitive edge over its peers and improving its ability to attract and retain talent.

Given the direct relationship between the company's engagement with its employees and its overall performance, is it not time to invest in your employees' well-being?

Professional Coaching & Training with Shian Chuan



[Shian Chuan](#) conducts corporate training workshops, motivational speaking sessions and one-on-one coaching tailored to your company's vision and goal. Our programs will enable your employees to be more engaged and efficient communicators and more motivated contributors in the company. Corporate programs are tailored to best suit the needs of your business and your budget. All training is conducted in the clients' premises.

The Coach and Trainer

[Shian Chuan](#) is a Professional Coach, Corporate Trainer and NLP Master Practitioner. Possessing international experience and training in business and human performance, she is qualified to help her clients make breakthroughs and overcome inner obstacles in order to achieve sustainable outcomes.



Take Action Today!

Achieve greater success and take your team to the next level with a dynamic, engaging and fun session or executive coaching with [SC International Group](#). Contact Shian Chuan at sc@shianchuan.com.